

Region 9 Governor's Works Council
Cummins - Seymour 10:00 a.m. – 12:00 noon
August 25, 2016

1. Meeting was called to order by Chris Lowery and Harold Wilson.

2. Introduction of Council Members

Present: Chris Lowery (Ivy Tech) via phone, Rebecca Reeves (DOE), Stephanie Weber (EcO/CEC), Kathy Huffman (CEC/EcO), Sue Smith (Ivy Tech), Brad Street (Southeastern Career Center), Harold Wilson (Cummins), Melissa Miller (Honda) via phone

3. Introduction of Guests

Present: Jane Hussey (Columbus Regional Health), Cari Vuko (SEIWIB/WorkOne), Natalie Wenzler (DWD)

4. Meeting minutes from July were approved.

5. Region 9 Work-and-Learn grant project—Brief updates from Harold Wilson on the following components:

- a. Chris is coordinating with Kelly - letter of intent, Ivy Tech oversight/reporting, etc
- b. Kick off meeting with the core team is targeted for the week of 09/12/16

6. State and Regional Partner Updates - Leaders

a. DWD: Natalie Wenzler (DWD) stated that the Indiana Sectors Summit will be held this October 19-20, 2016 at the 502 East Event Centre in Carmel, IN. The registration link will be available soon and to check the Indiana Sectors Summit website (<http://in.gov/dwd/iss16.htm>) for regular updates. A brief reminder that the Skill UP! Indiana Round 2 applications are due on Wednesday, August 31, 2016 and that the grant recipients will be presented at the awards ceremony during the Indiana Sectors Summit.

b. SEIWIB: Continued work on their major project with schools working with students to get resumes ready is ongoing. Let Cari know if students need work experience and if employers are interested in hosting. Next steps are to work with students on resumes for those graduating in mid-term and schools reaching out for assistance.

c. EcO: Stephanie Weber shared that the Region 9 Workforce Talent Summit will be held Thursday, November 10 at The Commons in Columbus, IN from 9:00 am to 2:00 pm. Keynote speaker is Jamie Merisotis, President/CEO of the Lumina Foundation and author of "America Needs Talent". Plus guest speakers, Drew Klacik and John Marron, from the Indiana University Public Policy Institute who are senior policy analysts and key contributors to the publication, "Thriving Communities, Thriving State". They will provide a data based overview of the

opportunities in the Region relative to the workforce and education. Registration link will be shared towards the end of next week.

An IT survey is also being created to look at workforce needs in which reach out to employers to conduct interviews will occur over the next few weeks. The survey will also be for schools to see what IT pathways are available in order to map activities and opportunities.

d. AHEC: Nothing was reported

7. Network / Project Updates – Leaders

a. Educational Attainment – Kathy Huffman provided multiple updates for the Educational Attainment Network to include:

- Data dive with IUPUI to help clarify what the overarching goals, current environment, and what the health of the environment is for the ongoing work through Skill UP.
- Three focus groups were held in manufacturing and healthcare attainment with continued work on developing the structure and mapping. A share out with partners to receive feedback will occur.
- National Student Tracker project is ongoing, which utilizes a database that universities input data on students for 6 years and now includes additional metrics.
- Benchmarking with Lumina is ongoing, with a focus on learning how they use their data and what data sharing agreements look like.
- There are four new programs for high school success and excited to have students enrolled in the classes.
- Center for Leadership Development is holding a conference on 8/27/16 focused on helping minority and opportunity youth be successful in college. Some of the programming partners plan to attend the conference and encourage others who are interested to attend as well. Conference website: <https://cldinc.org/cpccf/>
- Skill UP report update from the post-secondary project with DOC and Ivy Tech going well. They are serving every female offender, 100% earning the course from Ivy Tech, and one offender has enrolled in Madison as work-release option.
- Continued conversations around counseling departments and the challenges they are occurring. A tentative plan and model is being developed and continued progress will be shared.

b. Manufacturing Sector – Stephanie Weber provided multiple updates on the Manufacturing Sector Network to include:

- Externships is going to have money left over to support 10-20 externships for next year. Stephanie shared a few impactful testimonials of the participants experiences and major takeaways.
- Internships had over 70 students apply and 24 were placed. Future improvements is to find placements for all who apply. There is support to have 34 internships next summer and testimonials were shared.
- There are 28 high school champions and the training is coming up 9/15/16. Work on creating a visual for career pathways was completed. Brad shared that IDOE is

updating/changing how career pathways and to utilize the CTE website as a resource (<http://www.doe.in.gov/cte>). Discussion around how to make outreach to all community members and strategies occurred.

c. Health Care Sector – Jane Hussey provided an update on the Health Care Sector Network to include:

- Pulling together the guiding team to have collaboration has occurred and have solidified the first survey to key healthcare stakeholders in the region. Acknowledgement that a variety and subjectivity with definitions and positions that are held in healthcare was made and continued work to standardize these components as a region was sought. Utilizing the EcONetwork has been helpful in beginning collaborations and getting others involved.

8. Other business

- Brad Street shared that statewide CTE students graduated at a 95% rate and this component is something to sell more and more. There is going to be a non-traditional career fair that he might request some works council members to help recruit women and minorities to attend. The question was brought up to circle back to the original parameters of the works council, the focus on CTE programs to meet regional workforce needs, and want to make sure we are meeting the requests from employers.
- Chris Lowery mentioned that alignment has been ongoing with the high schools and that the attendance of the works council meetings have been very good to address the focus and perhaps more actionable items around CTE programming. Multiple programs that the works council has supported were mentioned to include open houses, programing, and sustainability utilizing the EcO Network. Another idea would be looking at how CTE classes are being promoted and how they can be expanded with direct links to high demand jobs.
- Resources to utilize moving forward include:
 - The Occupational Demand Report (SEA 301) distributed by DWD can be found on the middle of the DWD home page (<http://in.gov/dwd/>) with links to the cover letter and full report.
 - Each individual to look at the data, make personal outreach, and come back to the group with suggestions for next steps.
 - The Ivy Tech Certification Crosswalk (<https://www.ivytech.edu/files/Certcrosswalk.pdf>)

9. Adjournment

- Meeting was adjourned by Chris Lowery
- Next meeting is on 9/22/16 at Columbus Regional Health (2400 17th Street, Columbus, IN 47201)